

A Ruthless Critique of Everything:

*Possibilities For Critical Race Theory (CRT) In Implementation Science
To Achieve Health Equity*

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CIS Forum: Harnessing Implementation Science to Promote Health Equity

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Objectives

- ▶ Introduce Critical Race Theory (CRT) as a framework that could meet the interest of IS stakeholders for TMFs useful for antiracist praxis and support implementation science to achieve health equity.
 - ▶ Describe a rationale for its use.
 - ▶ Define some of the core constructs/tenets of CRT and identify their potential utility in IS, where feasible
- ▶ Use a sociocultural narrative account of CRT's emergence and describe a mobilization of CRT tenets observed in the organizing efforts of the group for *antiracism in implementation science as a community of practice* (#antiracism #impsci CoP)

“...From the general anarchy which has erupted among the reformers, each is compelled to confess to himself that he has no clear conception of what the future should be. That, however, is just the advantage of the new trend: that we do not attempt dogmatically to prefigure the future, but want to find the new world only through criticism of the old.

But if the designing of the future and the proclamation of ready-made solutions for all time is not our affair, then we realize all the more clearly what we have to accomplish in the present-i am speaking of a *ruthless criticism of everything existing*, ruthless in two senses : the criticism must not be afraid of its own conclusions, nor of conflict with the powers that be.”—Karl

Marx, 1844

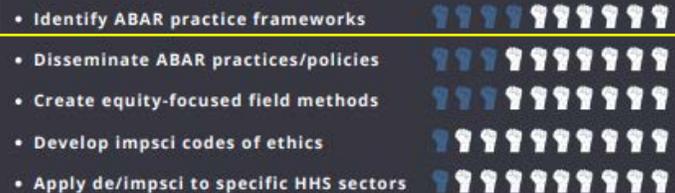
ANTIRACISM IMPSCI COP

TIMELINES & RESISTANCE TRADITIONS



A community of practice (CoP) is a “group of people who share a concern, a set of problems, or a passion about a topic and who deepen their knowledge and expertise in this area by interacting on an ongoing basis.”^[1] Across 4 surveys and 6 meetings, stakeholders coalesced around the need to address race-based inequities and anti-Black racism, particularly, through and in implementation science practice. Respondents identified 9 initial calls to action (organized into five themes) aimed at addressing the habits and outcomes of racist thinking/practices/systems in the implementation science field and healthcare. In human services, the desired outcome of “equity” may be well served by a community of practice working at the confluence of de/implementation science, racial socialization, antiracist scholarship, cognitive and behavioral aspects of change, and applying the power/influence of collective action.

PERCENT OF MEMBER INTEREST IN CALLS TO ACTION



[1] Wenger, E., McDermott, R., & Snyder, W. M. (2002). *Cultivating Communities of Practice*. Boston, MA: Harvard Business School Press.

Community of Practice

► A “group of people who share a concern, a set of problems, or a passion about a topic and who deepen their knowledge and expertise in this area by interacting on an ongoing basis.”

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Defining Critical Race Theory

Set of antiracist tenets and methodological approaches used to theorize and examine the ways in which race and racism implicitly and explicitly impact on the social structures, practices and discourses that affect people of color

-Professors Tara J. Yosso and Daniel Solorzano

The potential of CRT toward achieving health equity is that it purposes to make visible the relationship between power and social roles, and the patterns and habits that make up racialized domination which are often invisible.

CRT Tenet/Construct	Definition	IS-related Activation
Ordinariness of racism	Premise that race and racism are endemic, permanent and fundamental to defining and explaining how US society functions..	<ul style="list-style-type: none"> -Naming racism -Going beyond reporting differences to ask “How is racism working” to produce implementation failure.
Disciplinary self-critique	Describes a collective assessment by members within a discipline to reveal less visible influences of racialized hierarchies	<ul style="list-style-type: none"> -Public health’s framework PHCRP -Are IS frameworks silent on racism? -Configuration of the field’s problem statement -Methodologies and epistemologies in healthcare
Knowledge production	Primary medium through which critical race theory operates through contestations and convergences so as to reveal underlying dominant ideologies	<p>Existing spaces where collective mobilization might occur:</p> <ul style="list-style-type: none"> -#antiracism #impSci CoP -CTSA programs; -ISCC -Inter-CFAR-ISWG

CRT Tenet/Construct	Definition	IS-related Activation
Centering at the margins	Shifting the starting point of discourse from a majority group’s perspective to that of the marginalized group’s.	-”Read & Cite” the work of people of color <u>In the #antiracism #impSci CoP</u>
“Looking to the bottom”	Describes an approach which prioritizes silenced and ignored minoritized perspectives by engaging narratives of oppression as untapped sources of knowledge	-Advisory and oversight by Black stakeholders & Black scholarship -Explicit focus on anti-Black racism -Commitment to redressing inequity in the academy, publishing, and career advancement for Black peers
Counterstorytelling	<p>“Shattering the naturalness of perspectives centered in White, male and class privileges.”</p> <p>Displacing “embedded preconceptions that marginalize others” and a tool for analyzing and challenging the stories of those in power</p>	<p>-How proficient at understanding the story of health disparities are healthcare systems?</p> <p>-Making material implementation failure from the perspective of end users of IS strategies to motivate development of IS strategies</p>

CRT Tenet/Construct	Definition	IS-related Activation
Intersectionality	Incites examination and explanation as to how different axes of marginalized identity interact to produce unique disadvantages relative to understanding one axis in isolation.	<ul style="list-style-type: none"> -Attention to the race/class/gender intersection endemic to healthcare delivery systems -Knowledge Translation work, developed by CIHR, toolkit guides a team-based intersectional approach to intervention design & implementation



*Concepts and definitions adapted from Ford & Airhihenbuwa; Delgado & Stefancic; Kimberlé Crenshaw

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Moving antiracist praxis forward via CRT among implementation science stakeholders of justice

“[people who] ...currently reside at the margins of [their] ...disciplines who are in some ways lined up within and in other ways critical of the prevailing knowledge-producing conventions about race within their field of practice...”

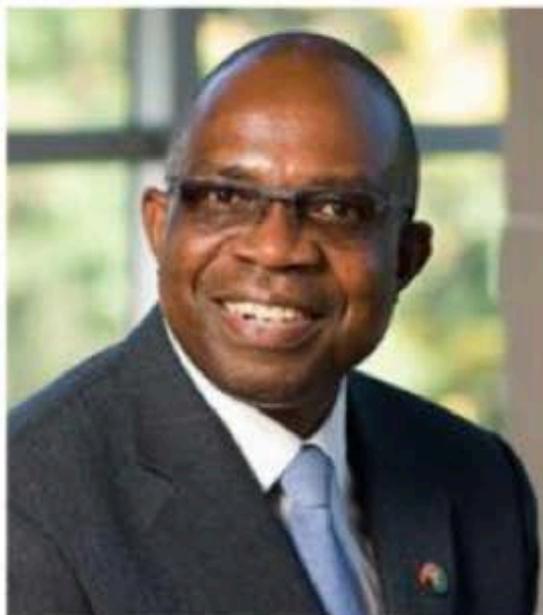
“in a place of collective engagement where ideas and debates are not measured solely by its placement in a scholarly journal.” -Professor Kimberlé Crenshaw



10-Year Anniversary of “Critical Race Theory, Race Equity, and Public Health: Toward Antiracism Praxis” fall symposium



Dr. Chandra Ford



Dr. Collins Airhihenbuwa



Dr. Terence Keel

Friday, November 20, 2020

12:00 PM - 1:00 PM (PST)/ 3:00 PM - 4:00 PM (EST)

Register via: <http://bit.ly/10YrCRTandPublicHealth>

Organizational Team



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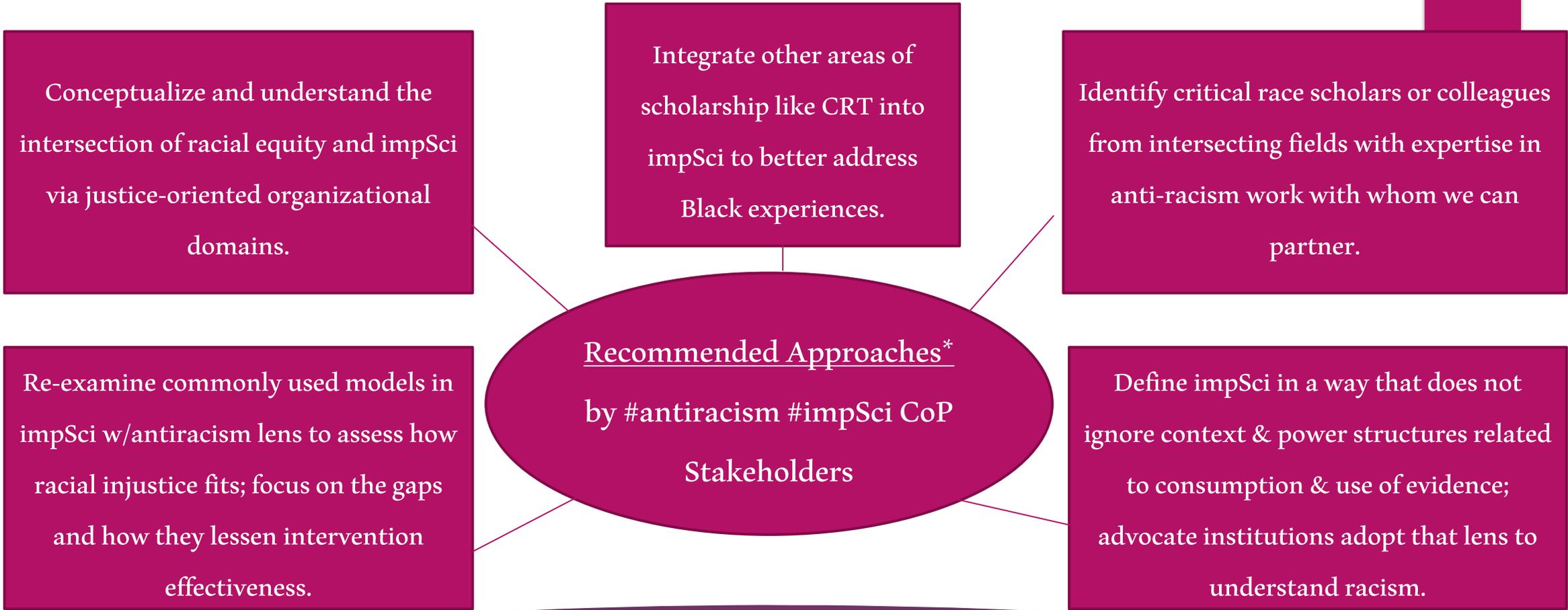


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Join us!



Investigating “How Racism Is At Work” Using TMFs in Implementation Science

*Data was collected anonymously and is accessible through the CoP’s open google document

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